



Gender Equity Policy



discgolfnl.com



contact.nldga@gmail.com

Disc Golf Newfoundland and Labrador (Disc Golf NL) recognizes that female participants are currently under-represented in the sporting environment. Disc Golf NL believes it is necessary to provide a full and equitable range of opportunities for female, male, non-binary and all participants.

Disc Golf NL believes that all individuals deserve respectful and inclusive environments for participation that value the individual's gender identity and gender expression. Disc Golf NL wants to ensure that all participants have access to programming and facilities in which they feel comfortable and safe.

Policy Statement:

- Disc Golf NL is committed to achieving Gender Equity.

Application:

- Disc Golf NL will provide equitable opportunity for all participants to train and compete in its programs and events.
- The needs of all participants will be addressed in Disc Golf NL's plans and priorities.
- Disc Golf NL will provide funding programs and services equitably to all participants.
- Disc Golf NL will encourage and advocate for equitable representation of all genders within the Board of Directors and committees.
- Disc Golf NL will promote the accomplishments of all participants in its activities without gender bias. Disc Golf NL recognizes that it is important for participants in our sport to have representation from all genders as role models.
- Disc Golf NL will advocate for Gender Equity when dealing with external organisations.

Review and Approval:

- The Disc Golf NL Board of Directors shall review the policy biannually (every 2 years).